

## **EQUAL OPPORTUNITIES STATEMENT**

This Club is committed to creating and maintaining an environment free of discrimination and recognises that equality is part of good practice and reflects the Judo values and principles of 'mutual benefit and welfare. '

All volunteers have a personal responsibility to make sure that the principle of Equal of Opportunity is reflected in their day to day dealings with members and visitors.

This Club will strive to ensure that :

No participant in any of our activities receives less favourable treatment than another on grounds of background, ethnic origin, sex, religion, disability, sexual orientation, age or marital status.

No participant in our activities will be placed at a disadvantage by requirements or conditions that have disproportionately adverse effects on his or her particular group, where these cannot be shown to be necessary for the satisfactory and safe undertaking of the activity.

All our activities are developed according to our principles which include having an anti-discriminatory approach and a respect for members, their families and their friends.